

Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, June 14, 2016, 7:00 p.m.

The Madison-Plains Board of Education is meeting this date in regular session. The meeting is called to order by President, Mike Datz with the following members answering roll:

OPENING ITEMS

Roll Call/Call to Order

The following members answered roll call:

Mike Datz	Present	Tim Dettwiller, Superintendent	Present
Bob Butz	Present	Todd Mustain, Treasurer	Present
Kelly Cooley	Present		
Dave Hunter	Present		
Mark Mason	Present		

PLEDGE OF ALLEGIENCE

PUBLIC COMMUNICATION

- 1. Cynthia Victor-McConkey
 - a. HS Boys’ Basketball Concern
 - b. Plan to rehire Coach Stewart?
- 2. Melinda Moore
 - a. Parental concern with bus safety and transportation of students.
 - b. Aides or assistants on bus with driver recommended.

BOARD WORK SESSION

- 1. Public input into Board Consideration of Rehiring Superintendent

Statement by Board President.

On May 10, 2016 we notified the public that Superintendent Tim Dettwiller is retiring on July 31, 2016. That is between him and the State Retirement System. If he were to simply retire, the Board would then have to find a new Superintendent. The alternative would be to rehire Mr. Dettwiller as Superintendent. Mr. Dettwiller would be free, as a retiree under State Retirement System, to seek reemployment in the Madison-Plains District or elsewhere.

The Board is considering reemployment of Mr. Dettwiller as Superintendent for a term of 3 years to achieve continuity in the progress the District is making. His salary would be reduced by \$10,000.

Mr. Dettwiller would also have a reduction in his current benefit package. Mr. Dettwiller currently has his medical insurance premium paid by the Board of Education. Upon rehire, Mr. Dettwiller would pay for his medical insurance premiums at the same rate as all other Madison-Plains employees. This would be an annual savings of \$4,200 to the district.

The District will realize a savings on salary and benefits. This savings would make his reemployment especially attractive. Overall savings to the district by the reduction in salary and benefits as well as a reduced STRS contribution requirement would be \$15,600 annually over the next 3 years.

Section 3307.353 of the Ohio Revised Code provides for a public meeting on the issue of Mr. Dettwiller being rehired as Superintendent. We are ready to hear from any members of the public who wish to express themselves on this issue. Our normal rules provide for no more than 30 total minutes of public participation, but we are relaxing that rule so that each speaker may be heard for a reasonable time on this issue.

Public Statements....

- 1. Joe Meyers
 - a. Retire should mean you quit.
- 2. Melinda Moore
 - a. Retire/Rehire sounds unethical
 - b. Need someone fresh to take over
- 3. Don Swonger
 - a. Retire/Rehire doesn’t matter. Need the right person for the job.
 - b. Same as a person drawing on an IRA.
 - c. Board should serve as trustees to the students of the district.
 - d. Pick Superintendent based on performance

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4. Cindy Neff
 - a. Credentialing concern – Superintendent needs to be fully credentialed.
 - b. Mr. Dettwiller responded that he's on an alternative pathway to permanent licensure and is fully credentialed.
5. Jim Noble
 - a. People forget positives and focus on negatives
6. David Moore
 - a. \$20K not a big savings annually
7. Kim Miller
 - a. Superintendent Plan?
8. Aaron Lanigan
 - a. Not a fan of retire/rehire.
 - b. Can't blame a person for taking it.
 - c. Retire age is the problem.
 - d. Tim's done a good job.

Closing Statement by Board President.

We thank all of you for your comments. The Board will not take any action on this issue tonight. State law requires us to wait at least 15 days after this meeting before the Board takes action. We intend to act on it at our regular meeting on July 12, 2016.

We welcome any comments that others wish to make on this issue between now and then. Our e-mail addresses are on the District website, or you may mail or drop off written comments at the Board office.

We will now proceed to. . .

APPROVAL OF BOARD MINUTES

16-119 Motion by Mrs. Cooley, seconded by Mr. Mason that the minutes of the May 9, 2016 and May 26, 2016 meeting(s) be approved as written.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

FINANCIAL - TREASURER'S REPORT

1. May 2016 Financial Reports
2. Final Ammended Appropriations for 2016 fiscal year
3. Temporary Appropriations for 2017 fiscal year
4. Transfers

FINANCIAL - ACTION ITEMS

16-120 Motion by Mr. Butz, seconded by Mrs. Cooley that upon the recommendation of the Treasurer, the May 2016 financial statements be accepted, as presented.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-121 Motion by Mr. Butz, seconded by Mr. Datz that upon recommendation of the Treasurer, the Board approve the Final Amended Appropriations for FY16.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-122 Motion by Mr. Butz, seconded by Mrs. Cooley that upon recommendation of the Treasurer, the Board approve the FY17 Temporary Appropriations.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

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16-123 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Treasurer, the Board approve transfers, as presented.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

SUPERINTENDENT'S REPORT

- 1. Presidential Award for Academic Excellence
These students received the Presidential Award for maintaining a 90% or higher average in grades 4-6, scoring accelerated or advanced on state assessments, and teacher recommendation.
- 2. Maintenance Coordinator
Update by Mr. Penney on the process used by the administration to select the recommended candidate for the Maintenance Coordinator position.
- 3. Permanent Improvement Plan Update - Summer 2016
- 4. Two Tier Bussing Report

UNFINISHED BUSINESS

NEW BUSINESS

16-124 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board employ the following for 2016 summer casual labor help at the rate indicated.

Name	Position	Hrly Rate	BCI/FBI	Certification
Parker Sullivan	Casual Labor (Adult)	\$12.00	*	N/A
David West	Casual Labor (Student)	\$9.00	N/A	N/A

*Pending receipt of required documents.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-125 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board employ the following on a 1 year contract to be paid in accordance with the adopted negotiated contract, for the 2016-2017 school year.

Name	Position	Step	Degree	BCI/FBI	Certification
Jamie Whiteside	Aide	0	N/A	*	*
Molly Niese	HS Biology	1	BA	X	X
Karen Hinds	Guidance Counselor	10*	MA+30*	*	*
Savannah Brock	Intervention Specialist	1	BA*	*	*

*Pending receipt of required documents.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-126 Motion by Mrs. Cooley, seconded by Mr. Datz that upon recommendation of the Superintendent, the Board employ Brian Garrett as Maintenance Coordinator, Step 1, to be paid in accordance with the adopted exempt salary schedule, for the 2016-2017 school year.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

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16-127 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board award the following academic supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2015-2016 school year.

Jessie Mace	Right-to-Read Coordinator (4-6)
Nathan Deyo	Outdoor Education Advisor
Michele Hildebrandt	Civics English I Advisor (Split 20%)
Geoff Stokes	Civics English I Advisor (Split 20%)
Joanie Boyle	Civics English I Advisor (Split 20%)
Nathan Deyo	Civics English I Advisor (Split 20%)
Alecia McCafferty	Civics English I Advisor (Split 20%)

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-128 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board award the following academic supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2016-2017 school year.

Alecia McCafferty	Building Leadership Team
Alecia McCafferty	Class Advisor - Junior (Split 50/50)
Alecia McCafferty	Prom Advisor (Split 50/50)
Alecia McCafferty	Homecoming Advisor (Split 50/50)
Meredith Smith	Class Advisor - Junior (Split 50/50)
Meredith Smith	Prom Advisor (Split 50/50)
Meredith Smith	Homecoming Advisor (Split 50/50)
Meredith Smith	Yearbook Advisor
Linville Herald	Department Head - Social Studies 6-12
Linville Herald	Civics English II Advisor
Linville Herald	Class Advisor - Senior
Scott Spohler	Department Head - Science 6-12
Scott Spohler	Drama Club Advisor
Victoria Opalla-Strom	Spanish Club Advisor
Victoria Opalla-Strom	Chess Club Advisor
Tracy Johnson	Art Club Advisor
Tobi Briggs	Student Council Advisor (HS)
Allison Wagner	French Club Advisor
Stormy Hiram	Quick Recall
Molly Niese	Science Club Advisor (Split 50/50)
Michele Hildebrandt	Science Club Advisor (Split 50/50)
Michele Hildebrandt	Building Leadership Team
Renee Perkins	Head HS Band Director (Marching, Concert, Jazz,Pep)
Renee Perkins	JH Band Director
Renee Perkins	Choral Director (Split 50/50)
Renee Perkins	Ensemble Rehearsals & Sections Comp - Instrumental
Renee Perkins	Ensemble Rehearsals & Sections Comp - Vocal (Split 50/50)
Renee Perkins	Band Camp
Andrew Lawrence	Ass't HS Band Director (Marching, Concert, Jazz, Pep)
Andrew Lawrence	JH Band Director
Andrew Lawrence	Choral Director (Split 50/50)
Andrew Lawrence	Ensemble Rehearsals & Sections Comp - Instrumental
Andrew Lawrence	Ensemble Rehearsals & Sections Comp - Vocal (Split 50/50)
Andrew Lawrence	Band Camp

RECORD OF PROCEEDINGS

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Nathan Deyo	Civics English I Advisor (Split 20%)
Nathan Deyo	Outdoor Education Trip Advisor
Hayley Elkins	Math Bee Advisor - 7th Grade
Stormy Hiram	Civics English I Advisor (Split 20%)
Stormy Hiram	Math Bee Advisor - 8th Grade
Stormy Hiram	Outdoor Education Trip Advisor
Tamera Pitstick	Power of the Pen Advisor
Leslie Reisinger	Student of the Month Advisor - JH
Leslie Reisinger	Yearbook Advisor - JH
Leslie Reisinger	Outdoor Education Trip Advisor
Leslie Reisinger	Science Fair Advisor - 7-12
Geoff Stokes	Outdoor Education Trip Coordinator
Geoff Stokes	Building Leadership Team
Jenny Wethington	Spelling Bee Advisor - 7th grade
Jenny Wethington	Spelling Bee Advisor - 8th grade
Jenny Wethington	Outdoor Education Trip Coordinator
Jenny Wethington	Building Leadership Team
Scott Spohler	Building Leadership Team
Ryan Curtis	Building Leadership Team
Christina Finney	Department Head - Math 6-12

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-129 Motion by Mr. Butz, seconded by Mr. Datz that upon recommendation of the Superintendent, the Board award the following athletic supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2016-2017 school year.

Travis Chaffin	8th Grade Ass't Football Coach
Richie Kelly	7th Grade Football Coach
Michele Ary	Varsity Ass't Football Cheerleading Advisor
Logan Ary	Volunteer Varsity Ass't Football Cheerleading Advisor
Ed LeGault	7th & 8th Grade Golf Coach
Sam Coil	Varsity Ass't Football Coach
Mike Siders	Fall Weight Room Advisor
Leslie Reisinger	Varsity Ass't Volleyball Coach
Heidi Fletcher	Varsity Ass't Volleyball Coach
Kevin Stockham	Fall Facility Manager (Split 50/50)
Tobi Briggs	Fall Facility Manager (Split 50/50)

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-130 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board accept, with regret, the following resignations:

Name	Effective Date	Field	Yrs of Service	Comment
Jennifer Edgin	07/08/2016	Teacher	1 year	
Amy Corns	05/21/2016	Teacher	1 year	

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

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16-131 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve a student fee of \$150.00 per class, per student in grades 9-12, to participate in summer school beginning June 13, 2016 through July 15, 2016.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-132 Motion by Mr. Butz, seconded by Mr. Mason that upon recommendation of the Superintendent, the Board approve a teacher rate of \$500.00 for summer school beginning June 13, 2016 through July 15, 2016.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-133 Motion by Mr. Mason, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve the following 2016 summer school teachers beginning June 13, 2016 through July 15, 2016.

Lynne Robbins; Allison Wagner; Stormy Hiram

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-134 Motion by Mrs. Cooley, seconded by Mr. Datz that upon recommendation of the Superintendent, the Board approve and endorses the pursuance of Making Middle Grades Work (MMGW) as the school improvement model for Madison-Plains Local Schools that will encompass the continuous improvement process with its emphasis on student achievement, application of the key practices and key conditions, and the use of data.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

16-135 Motion by Mr. Mason, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve the Agreement between Invo HealthCare Associates and Madison-Plains Local Schools effective August 15, 2016 and extending until May 24, 2017.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

DONATIONS

16-136 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve the following donations:

Value	From	To	Description
\$250.00	Yauger Monument Company	General Fund	Raise the Flag
\$270.00	Staff members	HS FCCLA	FCCLA Competition
\$500.00	Ms. Fisher	HS FCCLA	FCCLA Competition
\$130.00	Fed Ex Freight	HS Science Club	
\$100.00	Target	HS Principal Account	
\$77.24	Target	HS Principal Account	
\$233.00	Kroger	HS Principal Account	Kroger Rewards
\$515.00	Nancy's Seed Blankets	General Fund	
\$199.27	Kroger	JH Principal Account	Kroger Rewards

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

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NEW

EXECUTIVE SESSION

16-137 Motion by Mr. Datz, seconded by Mrs. Cooley to enter into executive session at 8:48 p.m. for the purpose of Ohio Revised Code 121.22G – **Section 1:** To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Executive Session ended at 10:55 p.m.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

CLOSING ITEMS

Next Meeting Date

Next Regular Meeting will be held July 12, 2016 at 7:00 pm

16-138 Motion by Mr. Datz, seconded by Mrs. Cooley that the Board adjourn at 10:56 p.m.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason
Nays: None
Motion carried.

Signed

Attest To